

PERSON SPECIFICATION
Chair in Cyber Security;
Vacancy Ref: A2470

Criterion	Essential/ Desirable	Assessed by
A PhD in Computer Science, Electrical/Electronic Engineering, Mathematics, or a closely-related subject to cyber-security.	Essential	Application Form
A high degree of motivation within the discipline and evidence of clear leadership of growing a substantial research group/ activity, or of a major research field.	Essential	Interview
An outstanding international reputation and evidence of active leadership within the cyber-security research community and internationally at the highest level, as evidenced by (for example) strategic engagement with research funding bodies, notable international journal editorships, and chairing of respected international conference organising and programme committees.	Essential	Application Form
Meshes well with the School's empirical and collaborative multidisciplinary ethos and existing activities (whether strengthening or complementing).	Essential	Application Form/ Interview
A track record of world-leading and sustained publication and impact as measured by norms of the discipline (subject to constraints of security research).	Essential	Application Form
A sustained track record of attracting substantial external support for research, evidenced by research collaborations and substantial grants from research councils, industry and other sources.	Essential	Application Form
A track record of high-level group leadership to add value to our existing research activity, as evidenced by the ability to form and manage a substantial team of researchers on a sustained basis and to supervise PhD students; and a clear plan for future development.	Essential	Application Form/ Interview
Strong industrial links and partnerships with an ability to build large collaborative projects.	Essential	Application Form/ Interview
A track record of above average successful PhD supervision and mentoring others in research and teaching.	Essential	Application Form/ Interview
Experience of collaborative project leadership in the context of initiating and leading large collaborative international research projects.	Desirable	Application Form/ Interview
An inspiring and passionate educator with extensive national standing for teaching and supporting learning	Desirable	Application Form/Interview

including authorship of teaching materials, development of teaching-related networks, education programmes and quality assurance coupled with an ability to educate and inspire students.		
Experience of working co-operatively and flexibly with colleagues in effective management and facilitation of academic and personal development; and leadership in appropriate major activities or administrative responsibilities.	Essential	Interview
Evidence of leading engagement with external agencies and activities that lead to significant financial or reputational benefit.	Essential	Application Form /Interview
Ability to communicate effectively .	Essential	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions.